



**University of Texas at El Paso
Job Description**

Job Code: 5417
Job Title: Senior Sports Turf Technician
Department: Athletics
Reports To: In accordance with specific departmental policies
FLSA Status: Non-Exempt
Prepared by: Human Resource Services
Creation / Revision Date: August 13, 2008 / April 25, 2011 / March 15, 2012

Summary: Under limited supervision with considerable latitude for the use of initiative and independent judgment, performs a variety of tasks related to the preparation, maintenance and upkeep of all University outdoor athletic fields to ensure the readiness and safety of these fields within established schedules and instructions.

Note: The primary accountabilities below are intended to describe the general content of and requirements of this position and are not intended to be an exhaustive statement of duties. Incumbents may perform all or some of the primary accountabilities listed below. Specific tasks or responsibilities will be documented in the incumbents' performance objectives as outlined by the incumbents' immediate supervisor or manager. This position is security-sensitive and subject to Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information. Must possess a valid driver's license issued by the State where the applicant resides and must be insurable as defined in the UT System BPM 16-05-02, as applicable to the performance of essential duties and responsibilities of the position.

Statement of Duties and Responsibilities:

Creates and executes detailed annual field maintenance action plan including maintenance by season, chemical selection, application rates, frequency of application, mowing frequency and blade height, aeration, fertilization, seeding. Sod replacement, etc.

Prepares fields for NCAA Division I practices and competitions and maintains all athletic fields to include: lining, marking, maintenance, fertilization, etc.

Obtains and keeps current all applicable certifications, licenses, continuing education, training, etc.

Maintains applicable records in compliance with departmental, university, city, county, state and federal regulations and policies.

Hires, trains, and supervises others in the performance of field maintenance to include proper operation of equipment; mixing and application of chemicals, and other training as necessary.

Adjusts plan to changing conditions such as frequent rains, dry spells, equipment failures, etc.

Monitors soil through soil analysis throughout the year and modifies annual or seasonal plan to address changes in field conditions.

Maintains proper field moisture level through various methods such as daily observations, checks for wet and dry areas, frequent equipment testing, irrigation frequency, length of irrigation, etc. and adjusts/changes sprinkler heads and irrigation system accordingly.

Coordinates field maintenance schedule with coaches, staff, Recreational Sports, etc.

Provides frequent field maintenance reports to supervisor of scheduled maintenance and completed maintenance.

Must be able to demonstrate through written and oral testing the ability of determining the amount of chemicals and methods of application for each product applied to the turf fields.

Installs, maintains and repairs electrical and hydraulic irrigation systems, to include laying PVC pipe, repair of plumbing, replacing defective sprinkler heads and solving basic system problems.

Assists in the purchase, preparation and delivery of materials and equipment to the job site.

Uses and maintains power tools and other equipment.

Operates all field maintenance equipment such as: mowers, trimmers, tractors, sprayers, aerators, sweepers etc.

Must be able to demonstrate through written, oral or physical operation the proper use of each piece of field equipment including adherence to safety regulations.



Oversees equipment maintenance and ensures consistent preventative and other necessary maintenance is performed in a timely and consistent manner. Inspects equipment before and after use for operating status, cleanliness, calibration and reports to supervisor all damages to equipment and to the fields.

Maintains cleanliness of all fields. Inspects fields for possible items that may damage equipment prior to mowing or other work.

Responsible for field safety to include fixing holes, depressions, broken valve covers/boxes, etc. and removal of foreign materials and items from the field(s).

Agrees to abide by the Code of Ethics as set forth by the University of Texas at El Paso and the University of Texas System.

Knowledge of all Microsoft Office software and able to learn and use institutional software systems.

Complies with all State and University policies.

Other duties may be assigned.

Supervisory Responsibilities Carries out supervisory responsibilities in accordance with the organization's objectives, policies and applicable laws.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Minimum Education required: Associate's Degree.

Minimum Experience required: Three years of experience, related to the statement of duties and responsibilities; or equivalent combination of education and experience.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; sit, use hands to feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must regularly lift and move up to 50 pounds. Special vision requirements include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually quiet to moderate.